



HEALTH & SAFETY POLICY-STATEMENT OF INTENT

As the General Manager of the Rural Areas Electricity Company S.A.O.C I have, along with every Employee, a responsibility for health, safety and environment matters within the company business.

My management team and I aim continuously to achieve the highest standards in HSE performance, both in the execution of work activity and its effects upon others, including contractors and members of the public. Our objective is to avoid any incident in all chains of operation.

We consider that high standards of health, safety and quality of service go together, and that all injuries are preventable. We must all view our legal requirements under the current health, safety and environment Statutory Laws and associated Ministerial Decisions, and in accordance with the RAEC Licence, as the minimum standards to be applied, aiming at all times to exceed these obligations. Minimising risk to persons, plants and equipment is a key action in our business objectives.

Our commitment in applying best practice across our direct employees and indirectly employed persons, in order to raise standards of health, safety and environment, is paramount. We will ensure adequate resources are provided in our pursuit of this goal throughout 2009 and into future years.

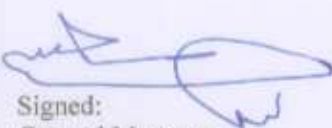
It is the duty of all managers, supervisors and employees to ensure adequate resources are provided and properly used to eliminate, as far as it is practicable, work related illness and injuries.

All staff and contractors shall contribute to, and assist the provision of a safe and healthy culture and all visitors must adhere to the requirements of this policy. Responsibilities of all employees are detailed in part 2 of the policy. Management operational arrangements are detailed in part 3 of the policy.

Continual improvement will be achieved by implementing appropriate Management Systems and related standards of performance. Rigorous audits and assessments of compliance shall be conducted on an annual basis, to measure health, HSE and environment performance, followed by review at the senior level.

I am responsible for enacting this policy and giving health, safety and environment equal priority with all other business objectives and this will be implemented through line management. I am committed to effective two way communication through joint consultation involving management and staff, instruction and training on health, safety and environment matters, and will report on our health, safety and environment performance on a regular basis.

This policy will be reviewed annually, with a copy issued to all of our employees.



Signed:
General Manager
Rural Areas Electricity Company Limited
Sultanate of Oman



Date 1 June 2010